

DR. CHRISTA NATER

University of Bern, Switzerland

EDUCATION

Ph.D.	09.2015-12.2019 09.2017-08.2018	Social Psychology, University of Bern (<i>summa cum laude</i>) Social Psychology, New York University
CAS	02.2016-06.2019	Higher Education, University of Bern
M.Sc.	09.2012-02.2015 01.2014-05.2014	Psychology, University of Bern (<i>summa cum laude</i>) Psychology, University of North Carolina at Greensboro
B.Sc.	09.2009-08.2012	Psychology, University of Bern (<i>magna cum laude</i>)
Passerelle	08.2007-07.2008	Supplementary Examination for Access to Universities, Staatssekretariat für Bildung, Forschung und Innovation

EMPLOYMENT & PROFESSIONAL EXPERIENCE

08.2023-present	University of Bern, Department of Psychology Postdoctoral Fellow (full-time; maternity leave from 01.2024-04.2024)
08.2021-07.2023	University of British Columbia, Department of Psychology Postdoctoral Fellow (full-time)
01.2020-07.2021	University of Bern, Department of Psychology Postdoctoral Fellow (full-time)
01.2015-05.2017	University of Bern, Department of Psychology Assistant at Managing Director's Office (part-time 20%)
10.2008-03.2009	Verbier Sport Management S.A., Verbier VS Employment in the administration (full-time)
08.2004-07.2007	Municipal administration, Arbon Switzerland Professional Apprenticeship (full-time) German: Berufslehre EFZ mit Berufsmaturität

RESEARCH GRANTS

as principal investigator, a total of CHF 455'000

as co-investigator, a total of CHF 50'000

- 08.2021-07.2023 Postdoc.Mobility Fellowship, **Swiss National Science Foundation**
Do organizational cues to inclusion foster women leaders?
Principal Investigator (CHF 130,200)
- 10.2021-09.2022 Research Grant, **Swiss Society of General Internal Medicine**
A sex-specific analysis of mental health, workplace environment, and the leaky pipeline to leadership in internal medicine
Co-Principal Investigator (Dr. med. Jeanne Moor, PI; CHF 50,000)
- 03.2025-06.2025 Habilitandinnenförderung, **Faculty of Human Sciences, University of Bern**
Fragility of Scientific Knowledge
- 03.2021-08.2021 *Misogynous media and hostile responses towards women*
Principal Investigator (CHF 7,600)
- 05.2020-12.2020 Initiator Grant, **University of Bern**
Gender and power in organizations
Principal Investigator (CHF 10,800)
- 01.2024-12.2024 Early Career Researcher Grant, **Faculty of Human Sciences, University of Bern**
Explaining Gender Stereotypes
- 04.2023-11.2023 *Artificial Intelligence: From Bias to Diversity*
- 04.2022-12.2022 *Cross-cultural stereotypes*
- 05.2021-07.2021 *Misogynous media and hostile responses toward women*
- 05.2019-12.2019 *Testing an integrated psychobiological stress model in job interviews for leader roles*
Principal Investigator (CHF 38,010 in total)
- 09.2015-04.2019 Doc.CH Graduate Scholarship, **Swiss National Science Foundation**
Consequences of gender quota-based selection procedures on women and men
Principal Investigator (CHF 270,037)

RESEARCH AWARDS

- 03.2025 Best Paper Award, FELS Research Day, **Faculty of Medicine, University of Bern**
for presentation *How gender-inclusive workplace norms free women—and men—from masculine defaults.*
- 02.2019 Graduate Student Poster Award, **Society for Personality and Social Psychology (SPSP)**
for poster presentation *How preferentially selected women leaders impact other women's and men's interest in aspiring to leadership positions* ([link](#))
- 02.2019 Graduate Student Travel Award, **Society for Personality and Social Psychology (SPSP)**
(US\$ 500)
- 08.2018 Best Paper Award, **Academy of Management (AoM)**
for paper presentation *Managing gender balance: How policy interventions may increase women's striving for leadership positions* ([link](#))

TEACHING

COURSES

- Spring 2025, 2016 Bachelor seminar *Stereotypes and prejudice*, Department of Psychology, University of Bern
- Fall 2023, 2019, 2018 Master seminar *Reducing social discrimination*, Department of Psychology, University of Bern
- Spring 2023 Professional MBA residency *Inclusion and diversity*, Sauder School of Business, University of British Columbia
- Fall 2020 Master seminar *Gender from a social psychological perspective*, Department of Psychology, University of Bern

SUPERVISION OF JUNIOR RESEARCHERS

Co-Supervision of **2 Ph.D. theses**: Serena Haines (01.2021-01.2025), Shera Malayeri (09.2018-11.2023); University of Bern

Supervision of **15 Master's theses**; University of Bern

Supervision of **6 Bachelor's theses**; University of Bern

Supervision **3 Honour's theses**; University of British Columbia

Supervision of **11 research assistants**; University of Bern & University of British Columbia

Supervision of **19 research interns**; University of Bern & University of British Columbia

SERVICE TO THE FIELD

ORGANIZATION OF CONFERENCES

EASP & SPSP joint Small Group Meeting on [*Gender Roles in the Future: Theoretical Foundations and Future Research Directions*](#) in Berlin, Germany, from June 24-26, 2017; Assistance to main organizers Prof. Sabine Sczesny (University of Bern) and Prof. Wendy Wood (University of Southern California)

AD HOC REVIEWING

Journals

General: Nature, Proceedings of the National Academy of Sciences Nexus (PNAS nexus)

Psychology: Personality and Social Psychology Review (PSPR), Journal of Personality and Social Psychology (JPSP), Personality and Social Psychology Bulletin (PSPB), Group Processes and Intergroup Relations (GPIR), British Journal of Social Psychology (BJSP), Psychology of Women Quarterly (PWQ), Journal of Applied Social Psychology (JASP), Current Directions in Psychological Science, Aggressive Behavior (AB), International Journal of STEM Education

Management: Journal of Management Studies (JMS), International Journal of Selection and Assessment (IJSA), African Journal of Business Management (AJBM), Journal of Personnel Psychology (JPP), Management Science

Sociology: Social Science Research

Publishers & Funding Agencies

The MIT Press, National Science Foundation (NSF) USA

Scientific Conferences

Academy of Management (AoM) 2025 Meeting, Society of Personality and Social Psychology (SPSP) 2022
Scientific Research Award, German Psychological Society (DGP) 2020 Meeting

INSTITUTIONAL RESPONSIBILITIES

Representative of Mid-Level Faculty

12.2024-ongoing Evaluation Commission of the Bachelor's Degree Curriculum, University of Bern
09.2015-08.2017 Faculty of Human Sciences, University of Bern

Representative of Psychology Student Body

12.2011-02.2015 Board member of the Psychology Student Body Association, University of Bern
05.2013-12.2013 Member of appointment committee for a lecturer position, University of Bern
10.2012-12.2013 Elected representative in the Faculty of Human Sciences, University of Bern

MEMBERSHIPS IN SCIENTIFIC SOCIETIES

2018-present Academy of Management (AoM)
2017-present Society for Personality and Social Psychology (SPSP)
2017-present European Association of Social Psychology (EASP)
2017-present European Association of Work and Organizational Psychology (EAWOP)
2016-present Society for Industrial and Organizational Psychology (SIOP)
2016-present Swiss Psychological Society (SGP)

PERSONAL SKILLS

Statistical data analysis competencies

Analysis of variance and regression analyses, confirmatory and exploratory factor analysis, structural equation modeling, multigroup analyses, mediation and moderation analyses, meta-analysis using robust variance estimation; **using the software R, Jamovi, SPSS**

Languages

German (native), English (native / C2), French (professional working proficiency / B2)

REFERENCES

Please reach out for references.