

# DR. CHRISTA NATER

University of Bern

## EDUCATION

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<b>Ph.D.</b>	09.2015-12.2019 09.2017-08.2018	Social Psychology, <b>University of Bern</b> ( <i>summa cum laude</i> ) Social Psychology, <b>New York University</b> Date of defense: 19.12.2019
<b>M.Sc.</b>	09.2012-02.2015 01.2014-05.2014	Psychology, <b>University of Bern</b> ( <i>summa cum laude</i> ) Psychology, <b>University of North Carolina at Greensboro</b>
<b>B.Sc.</b>	09.2009-08.2012	Psychology, <b>University of Bern</b> ( <i>magna cum laude</i> )

## EMPLOYMENT & PROFESSIONAL EXPERIENCE

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01.2020-07.2021 & 08.2023-present	<b>University of Bern, Department of Psychology</b> Postdoctoral Fellow
08.2021-07.2023	<b>University of British Columbia, Department of Psychology</b> Postdoctoral Fellow
01.2015-05.2017	<b>University of Bern, Department of Psychology</b> Assistant at Managing Director's Office (20% workload)
08.2004-07.2007	<b>Municipal administration, Arbon TG</b> Professional Apprenticeship (German: Berufslehre & Berufsmaturität)

## RESEARCH GRANTS

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10.2021-09.2022	Research Grant, <b>Swiss Society of General Internal Medicine</b> <i>A sex-specific analysis of mental health, workplace environment and the leaky pipeline to leadership in internal medicine</i> Co-Principal Investigator (Dr. med. Jeanne Moor, PI; CHF 50,000)
08.2021-07.2023	Postdoc.Mobility Fellowship, <b>Swiss National Science Foundation</b> <i>Do organizational cues to inclusion foster women leaders?</i> Principal Investigator (CHF 130,200)
03.2021-08.2021	Habilitandinnenförderung, <b>Faculty of Human Sciences, University of Bern</b> <i>Misogynous media and hostile responses towards women</i> Principal Investigator (CHF 4,300)

- 05.2020-12.2020 Initiator Grant, **University of Bern**  
*Gender and power in organizations*  
 Principal Investigator (CHF 10,800)
- 04.2023-11.2023 Early Career Researcher Grant, **Faculty of Human Sciences, University of Bern**  
*Artificial Intelligence: From Bias to Diversity*
- 04.2022-12.2022 *Cross-cultural stereotypes*
- 05.2021-07.2021 *Misogynous media and hostile responses toward women*
- 05.2019-12.2019 *Testing an integrated psychobiological stress model in job interviews for leader roles*  
 Principal Investigator (CHF 27,650 in total)
- 09.2015-04.2019 Doc.CH Graduate Scholarship, **Swiss National Science Foundation**  
*Consequences of gender quota-based selection procedures on women and men*  
 Principal Investigator (CHF 270,037)

## AWARDS

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- 02.2019 Graduate Student Poster Award, **Society for Personality and Social Psychology (SPSP)**  
 for poster presentation *How preferentially selected women leaders impact other women's and men's interest in aspiring to leadership positions* ([link](#))
- 02.2019 Graduate Student Travel Award, **Society for Personality and Social Psychology (SPSP)**  
 (US\$ 500)
- 08.2018 Best Paper Award, **Academy of Management (AoM)**  
 for paper presentation *Managing gender balance: How policy interventions may increase women's striving for leadership positions* ([link](#))

## TEACHING

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### COURSES

- Spring 2023 Professional MBA residency *Inclusion and diversity*, Sauder School of Business, University of British Columbia
- Fall 2023, 2019, 2018 Master seminar *Reducing social discrimination*, Department of Psychology, University of Bern
- Fall 2020 Master seminar *Gender from a social psychological perspective*, Department of Psychology, University of Bern
- Spring 2016 Bachelor seminar *Stereotypes and prejudice*, Department of Psychology, University of Bern

## SERVICE TO THE FIELD

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### AD HOC REVIEWING

#### Journals

- General: Nature, Proceedings of the National Academy of Sciences Nexus (PNAS nexus)
- Psychology: Personality and Social Psychology Review (PSPR), Journal of Personality and Social Psychology (JPSP), Personality and Social Psychology Bulletin (PSPB), Group Processes and Intergroup Relations (GPIR), British Journal of Social Psychology (BJSP), Psychology of Women Quarterly (PWQ), Journal of Applied Social Psychology (JASP), Current Directions in Psychological Science, Aggressive Behavior (AB), International Journal of STEM Education
- Management: Journal of Management Studies (JMS), International Journal of Selection and Assessment (IJSA), African Journal of Business Management (AJBM), Journal of Personnel Psychology (JPP), Management Science
- Sociology: Social Science Research

#### Publishers & Funding Agencies

The MIT Press, National Science Foundation (NSF) USA

#### Scientific Conferences

Society of Personality and Social Psychology (SPSP) 2022 Scientific Research Award,  
German Psychological Society (DGP) 2020 Convention

## ORGANIZATION OF CONFERENCES

EASP & SPSP joint Small Group Meeting on [\*Gender Roles in the Future: Theoretical Foundations and Future Research Directions\*](#) in Berlin, Germany, from June 24-26, 2017; Assistance to organizers Prof. Sabine Sczesny (University of Bern) and Prof. Wendy Wood (University of Southern California)

## INSTITUTIONAL RESPONSIBILITIES

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- 09.2015-08.2017 **Representative of Mid-Level Faculty**  
Faculty of Human Sciences, University of Bern
- 12.2011-02.2015 **Representative of Psychology Student Body**  
Board member of the Psychology Student Body Association, University of Bern
- 05.2013-12.2013 Member of appointment committee for a lecturer position, University of Bern
- 10.2012-12.2013 Elected representative in the Faculty of Human Sciences, University of Bern