

# DR. CHRISTA NATER

University of Bern, Switzerland

## PERSONAL INFORMATION

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Date of birth: January 11, 1989

Nationality: Swiss

Married, one son (born January 3, 2024)

[www.christanater.com](http://www.christanater.com)

[contact@christanater.com](mailto:contact@christanater.com)



## EDUCATION

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<b>Ph.D.</b>	09.2015-12.2019	Social Psychology, <b>University of Bern</b> ( <i>summa cum laude</i> )
	09.2017-08.2018	Social Psychology, <b>New York University</b>
<b>CAS</b>	02.2016-06.2019	Higher Education, <b>University of Bern</b>
<b>M.Sc.</b>	09.2012-02.2015	Psychology, <b>University of Bern</b> ( <i>summa cum laude</i> )
	01.2014-05.2014	Psychology, <b>University of North Carolina at Greensboro</b>
<b>B.Sc.</b>	09.2009-08.2012	Psychology, <b>University of Bern</b> ( <i>magna cum laude</i> )

## EMPLOYMENT & PROFESSIONAL EXPERIENCE

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08.2023-present	<b>University of Bern, Department of Psychology</b> Senior Researcher & Lecturer (full-time; maternity leave 01.2024-04.2024)
08.2021-07.2023	<b>University of British Columbia, Department of Psychology</b> Postdoctoral Fellow (full-time)
01.2020-07.2021	<b>University of Bern, Department of Psychology</b> Postdoctoral Fellow (full-time)
01.2015-05.2017	<b>University of Bern, Department of Psychology</b> Assistant at Managing Director's Office (part-time 20%)
10.2008-03.2009	<b>Verbier Sport Management S.A., Verbier VS</b> Employment in the administration (full-time)

08.2004-07.2007     **Municipal administration, Arbon Switzerland**  
Professional Apprenticeship (full-time)  
German: Berufslehre EFZ mit Berufsmaturität

## RESEARCH GRANTS

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as principal investigator, a total of CHF 455'000

as co-investigator, a total of CHF 90'000

06.2025-ongoing     Research Grant, **Faculty of Medicine, University of Bern**  
*Reframing aging – an educational intervention on communication for future healthcare professionals*  
Co-Investigator (PD Dr. med. Anna Eggimann, PI; CHF 40,000)

03.2025-06.2025     Habilitandinnenförderung, **Faculty of Human Sciences, University of Bern**  
*Fragility of Scientific Knowledge*

03.2021-08.2021     *Misogynous media and hostile responses towards women*  
Principal Investigator (CHF 7,600)

01.2024-12.2024     Early Career Researcher Grant, **Faculty of Human Sciences, University of Bern**  
*Explaining Gender Stereotypes*

04.2023-11.2023     *Artificial Intelligence: From Bias to Diversity*

04.2022-12.2022     *Cross-cultural stereotypes*

05.2021-07.2021     *Misogynous media and hostile responses toward women*

05.2019-12.2019     *Testing an integrated psychobiological stress model in job interviews for leader roles*  
Principal Investigator (CHF 38,010 in total)

08.2021-07.2023     Postdoc.Mobility Fellowship, **Swiss National Science Foundation**  
*Do organizational cues to inclusion foster women leaders?*  
Principal Investigator (CHF 130,200)

10.2021-09.2022     Research Grant, **Swiss Society of General Internal Medicine**  
*A sex-specific analysis of mental health, workplace environment, and the leaky pipeline to leadership in internal medicine*  
Co-Investigator (Dr. med. Jeanne Moor, PI; CHF 50,000)

05.2020-12.2020     Initiator Grant, **University of Bern**  
*Gender and power in organizations*  
Principal Investigator (CHF 10,800)

09.2015-04.2019     Doc.CH Graduate Scholarship, **Swiss National Science Foundation**  
*Consequences of gender quota-based selection procedures on women and men*  
Principal Investigator (CHF 270,037)

## RESEARCH AWARDS

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04.2025     COMET Career Program, **University of Bern**  
coaching for the 20 most promising women scientists aspiring to an academic career

03.2025     Best Paper Award Finalist, FELS Research Day, **Faculty of Medicine, University of Bern**  
for presentation *How gender-inclusive workplace norms free women—and men—from masculine defaults*

- 02.2019 Graduate Student Poster Award, **Society for Personality and Social Psychology (SPSP)** for the best poster presentation by a Ph.D. student on *How preferentially selected women leaders impact other women's and men's interest in aspiring to leadership positions* ([link](#))
- 02.2019 Graduate Student Travel Award, **Society for Personality and Social Psychology (SPSP)** (US\$ 500)
- 08.2018 Best Paper Award, **Academy of Management (AoM)** for best paper presentation on *Managing gender balance: How policy interventions may increase women's striving for leadership positions* ([link](#))

## TEACHING

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### COURSES

- Fall 2025 Lecture in Bachelor Curriculum *Introduction to Social Psychology*, Department of Psychology, University of Bern
- Fall 2025 Master seminar *Psychological Research: From Ideas to Publications*, Department of Psychology, University of Bern
- Spring 2025, 2016 Bachelor seminar *Stereotypes and prejudice*, Department of Psychology, University of Bern
- Fall 2023, 2019, 2018 Master seminar *Reducing social discrimination*, Department of Psychology, University of Bern
- Spring 2023 Professional MBA course *Inclusion and diversity*, Sauder School of Business, University of British Columbia
- Fall 2020 Master seminar *Gender from a social psychological perspective*, Department of Psychology, University of Bern

### SUPERVISION

Co-Supervision of **2 Ph.D. theses**: Serena Haines (01.2021-01.2025), Shera Malayeri (09.2018-11.2023); at University of Bern

Supervision of **18 Master's theses** and **10 Bachelor's theses**; at University of Bern

Supervision **3 Honour's theses**; at University of British Columbia

Supervision of **11 research assistants** and **19 research interns**; at University of Bern & University of British Columbia

### INSTITUTIONAL RESPONSIBILITIES

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- 11.2024-09.2025 Evaluation Commission of the Bachelor's Degree Curriculum, University of Bern
- 09.2015-08.2017 Representative of *Mid-Level Faculty*; Faculty of Human Sciences, University of Bern
- 12.2011-02.2015 Board member of the *Psychology Student Body Association*, University of Bern

05.2013-12.2013      Representative of *Psychology Student Body* in appointment committee for a lecturer position, University of Bern

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## MEMBERSHIPS IN SCIENTIFIC SOCIETIES

since 2018	Academy of Management (AoM)
since 2017	European Association of Work and Organizational Psychology (EAWOP)
since 2017	Society for Personality and Social Psychology (SPSP)
since 2017	European Association of Social Psychology (EASP)
since 2016	Swiss Psychological Society (SGP)
since 2016	Society for Industrial and Organizational Psychology (SIOP)

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## SERVICE TO THE FIELD

### ORGANIZATION OF CONFERENCES

EASP & SPSP joint Small Group Meeting on *Gender Roles in the Future: Theoretical Foundations and Future Research Directions* in Berlin, Germany, from June 24-26, 2017; Assistance to main organizers Prof. Sabine Sczesny (University of Bern) and Prof. Wendy Wood (University of Southern California)

### AD HOC REVIEWING

#### Journals

General:	Nature, Proceedings of the National Academy of Sciences Nexus (PNAS nexus)
Psychology:	Personality and Social Psychology Review (PSPR), Journal of Personality and Social Psychology (JPSP), Personality and Social Psychology Bulletin (PSPB), Group Processes and Intergroup Relations (GPIR), British Journal of Social Psychology (BJSP), Psychology of Women Quarterly (PWQ), Journal of Applied Social Psychology (JASP), Journal of Experimental Child Psychology (JECp), Current Directions in Psychological Science, Aggressive Behavior (AB), International Journal of STEM Education
Management:	Journal of Management Studies (JMS), International Journal of Selection and Assessment (IJSa), African Journal of Business Management (AJBM), Journal of Personnel Psychology (JPP), Management Science
Sociology:	Social Science Research

#### Publishers & Funding Agencies

The MIT Press, U.S. National Science Foundation (NSF)

#### Scientific Conferences

Society of Personality and Social Psychology (SPSP) 2022 Scientific Research Award,  
German Psychological Society (DGP) 2020 Convention

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## PERSONAL SKILLS

### Statistical data analysis competencies

Analysis of variance and regression analyses, confirmatory and exploratory factor analysis, structural equation modeling, multigroup analyses, mediation and moderation analyses, meta-analysis using robust variance estimation; **using the software** R, Jamovi, SPSS

## Languages

German (native), English (full proficiency / C2), French (professional working proficiency / B2)

## REFERENCES

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### MAIN REFERENCES

Prof. **Toni Schmader**  
University of British Columbia  
Professor of Psychology  
[tschmader@psych.ubc.ca](mailto:tschmader@psych.ubc.ca)

Prof. **Sabine Sczesny**  
University of Bern  
Professor of Psychology  
[sabine.sczesny@unibe.ch](mailto:sabine.sczesny@unibe.ch)

Prof. **Madeline E. Heilman**  
New York University  
Professor of Psychology  
[madeline.heilman@nyu.edu](mailto:madeline.heilman@nyu.edu)

### ADDITIONAL REFERENCES

Prof. **Angela Dorrough**  
FernUniversität Hagen  
Professor of Behavioral Economics  
[angela.dorrough@fernuni-hagen.de](mailto:angela.dorrough@fernuni-hagen.de)

Prof. **Alice H. Eagly**  
Northwestern University  
Em. Professor of Psychology  
[eagly@northwestern.edu](mailto:eagly@northwestern.edu)

Dr. **David I. Miller**  
American Institutes for Research  
Senior Researcher  
[dimiller@air.org](mailto:dimiller@air.org)

Dr. med. **Jeanne Moor**  
Institute of Primary Health Care  
Co-president Swiss Society for  
Gender Health  
[jeanne.moor@unibe.ch](mailto:jeanne.moor@unibe.ch)

Prof. **Ethan Zell**  
University of North Carolina  
Professor of Psychology  
[e\\_zell@uncg.edu](mailto:e_zell@uncg.edu)

Please reach out for further references.