

DR. CHRISTA NATER

University of Bern, Switzerland

EDUCATION

Ph.D.	09.2015-12.2019 09.2017-08.2018	Social Psychology, University of Bern (<i>summa cum laude</i>) Social Psychology, New York University Date of defense: 19.12.2019
M.Sc.	09.2012-02.2015 01.2014-05.2014	Psychology, University of Bern (<i>summa cum laude</i>) Psychology, University of North Carolina at Greensboro
B.Sc.	09.2009-08.2012	Psychology, University of Bern (<i>magna cum laude</i>)

EMPLOYMENT & PROFESSIONAL EXPERIENCE

01.2020-07.2021 & 08.2023-present	University of Bern, Department of Psychology Postdoctoral Fellow
08.2021-07.2023	University of British Columbia, Department of Psychology Postdoctoral Fellow
01.2015-05.2017	University of Bern, Department of Psychology Assistant at Managing Director's Office (20% workload)
08.2004-07.2007	Municipal administration, Arbon TG Professional Apprenticeship (German: Berufslehre & Berufsmaturität)

RESEARCH GRANTS

08.2021-07.2023	Postdoc.Mobility Fellowship, Swiss National Science Foundation <i>Do organizational cues to inclusion foster women leaders?</i> Principal Investigator (CHF 130,200)
10.2021-09.2022	Research Grant, Swiss Society of General Internal Medicine <i>A sex-specific analysis of mental health, workplace environment and the leaky pipeline to leadership in internal medicine</i> Co-Principal Investigator (Dr. med. Jeanne Moor, PI; CHF 50,000)
03.2021-08.2021	Habilitandinnenförderung, Faculty of Human Sciences, University of Bern <i>Misogynous media and hostile responses towards women</i> Principal Investigator (CHF 4,300)

- 05.2020-12.2020 Initiator Grant, **University of Bern**
Gender and power in organizations
 Principal Investigator (CHF 10,800)
- 01.2024-12.2024 Early Career Researcher Grant, **Faculty of Human Sciences, University of Bern**
Explaining Gender Stereotypes
- 04.2023-11.2023 *Artificial Intelligence: From Bias to Diversity*
- 04.2022-12.2022 *Cross-cultural stereotypes*
- 05.2021-07.2021 *Misogynous media and hostile responses toward women*
- 05.2019-12.2019 *Testing an integrated psychobiological stress model in job interviews for leader roles*
 Principal Investigator (CHF 34,701 in total)
- 09.2015-04.2019 Doc.CH Graduate Scholarship, **Swiss National Science Foundation**
Consequences of gender quota-based selection procedures on women and men
 Principal Investigator (CHF 270,037)

AWARDS

- 02.2019 Graduate Student Poster Award, **Society for Personality and Social Psychology (SPSP)**
 for poster presentation *How preferentially selected women leaders impact other women's and men's interest in aspiring to leadership positions* ([link](#))
- 02.2019 Graduate Student Travel Award, **Society for Personality and Social Psychology (SPSP)**
 (US\$ 500)
- 08.2018 Best Paper Award, **Academy of Management (AoM)**
 for paper presentation *Managing gender balance: How policy interventions may increase women's striving for leadership positions* ([link](#))

TEACHING

COURSES

- Fall 2023, 2019, 2018 Master seminar *Reducing social discrimination*, Department of Psychology, University of Bern
- Spring 2023 Professional MBA residency *Inclusion and diversity*, Sauder School of Business, University of British Columbia
- Fall 2020 Master seminar *Gender from a social psychological perspective*, Department of Psychology, University of Bern
- Spring 2016 Bachelor seminar *Stereotypes and prejudice*, Department of Psychology, University of Bern

SUPERVISION OF JUNIOR RESEARCHERS

Co-Supervision of 1 Ph.D. Thesis; at University of Bern

Supervision of 15 Master Theses; at University of Bern

Supervision of 3 honour's theses students; at University of British Columbia

Supervision of 11 research assistants; at University of Bern

Supervision of 19 research interns; at University of Bern & at University of British Columbia

SERVICE TO THE FIELD

AD HOC REVIEWING

Journals

General: Nature, Proceedings of the National Academy of Sciences Nexus (PNAS nexus)

Psychology: Personality and Social Psychology Review (PSPR), Journal of Personality and Social Psychology (JPSP), Personality and Social Psychology Bulletin (PSPB), Group Processes and Intergroup Relations (GPIR), British Journal of Social Psychology (BJSP), Psychology of Women Quarterly (PWQ), Journal of Applied Social Psychology (JASP), Current Directions in Psychological Science, Aggressive Behavior (AB), International Journal of STEM Education

Management: Journal of Management Studies (JMS), International Journal of Selection and Assessment (IJSA), African Journal of Business Management (AJBM), Journal of Personnel Psychology (JPP), Management Science

Sociology: Social Science Research

Publishers & Funding Agencies

The MIT Press, National Science Foundation (NSF) USA

Scientific Conferences

Society of Personality and Social Psychology (SPSP) 2022 Scientific Research Award,
German Psychological Society (DGP) 2020 Convention

ORGANIZATION OF CONFERENCES

EASP & SPSP joint Small Group Meeting on [*Gender Roles in the Future: Theoretical Foundations and Future Research Directions*](#) in Berlin, Germany, from June 24-26, 2017; Assistance to main organizers Prof. Sabine Sczesny (University of Bern) and Prof. Wendy Wood (University of Southern California)

INSTITUTIONAL RESPONSIBILITIES

09.2015-08.2017 **Representative of Mid-Level Faculty**
Faculty of Human Sciences, University of Bern

12.2011-02.2015 **Representative of Psychology Student Body**
Board member of the Psychology Student Body Association, University of Bern
05.2013-12.2013 Member of appointment committee for a lecturer position, University of Bern
10.2012-12.2013 Elected representative in the Faculty of Human Sciences, University of Bern

MEMBERSHIPS IN SCIENTIFIC SOCIETIES

2018-present	Academy of Management (AoM)
2017-present	Society for Personality and Social Psychology (SPSP)
2017-present	European Association of Social Psychology (EASP)
2017-present	European Association of Work and Organizational Psychology (EAWOP)
2016-present	Society for Industrial and Organizational Psychology (SIOP)
2016-present	Swiss Psychological Society (SGP)

PERSONAL SKILLS

Higher education teaching diploma

Certificate of Advanced Studies (CAS) in Higher Education (15 ECTS; 02.2016-06.2019), University of Bern

Statistical data analysis competencies

Analysis of variance and regression analyses, confirmatory and exploratory factor analysis, structural equation modeling, multigroup analyses, mediation and moderation analyses, meta-analysis using robust variance estimation; **using the software** R and SPSS

Languages

German (native), English (native), French (professional working proficiency)

REFERENCES

MAIN REFERENCES

Prof. Toni Schmader
University of British Columbia
Professor of Psychology
tschmader@psych.ubc.ca

Prof. Sabine Sczesny
University of Bern
Professor of Psychology
sabine.sczesny@unibe.ch

Prof. Madeline E. Heilman
New York University
Professor of Psychology
madeline.heilman@nyu.edu

ADDITIONAL REFERENCES

Prof. Alice H. Eagly
Northwestern University
Em. Professor of Psychology
eagly@northwestern.edu

Dr. David I. Miller
**American Institutes for
Research**
Senior Researcher
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Prof. Ethan Zell
University of North Carolina
Professor of Psychology
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Please reach out for further references.