

DR. CHRISTA NATER

* kennzeichnet die geteilte Erstautorenschaft

Δ kennzeichnet studentische Mitautor*innen

WISSENSCHAFTLICHE PUBLIKATIONEN

Total Zitationen: 2'100

h-index: 9

(Stand März 2026)

PEER-REVIEWED JOURNAL ARTIKEL

Steven R., ..., **Nater, C.**, ..., & van Bavel, J. J. (accepted pending minor revision). Registered report: Testing the causal impact of social media reduction in many countries. *Nature*.

Balazs, A., ..., **Nater, C.**, ..., Nosek, B. A. (in press). Investigating the analytical robustness of the social and behavioural sciences. *Nature*.

Nater, C., Felber, L.^Δ, Lücke, R.^Δ, Eagly, A. H., Greitemeyer, T., Miller, D. I., & Dorrough, A. R. (in press). Exposure to misogynous media relates to greater hostility toward women: A meta-analysis of 257 studies. *Psychological Bulletin*.

Nater, C., Miller, D., Eagly, A. H., & Sczesny, S. (2026). Gender stereotypes across nations relate to the social position of women and men: Evidence from cross-cultural public opinion polls. *Proceedings of the National Academy of Sciences (PNAS)*, 123, e2510180122.
<https://doi.org/10.1073/pnas.2510180122>

Haines, S.A, Hegarty, P., **Nater, C.**, Graf, S., & Sczesny, S. (2026) Motivations and barriers to men's interest in childcare: The role of norm perception and sexual orientation stereotyping. *Journal of Applied Social Psychology*. <https://doi.org/10.1111/jasp.70051>

Nater, C., & Eagly, A. H. (2025). The fragility of scientific knowledge: A case study of miscitation of findings on gender stereotypes. *Sex Roles*, 91, 21. <https://doi.org/10.1007/s11199-025-01561-x>

Malayeri, S.^Δ, **Nater, C.**, Krahe, B., Vandello, J., & Sczesny, S. (2025). Is she a good muslima: The impact of Hijab (head covering) on Muslims' evaluation of a rape incident. *Journal of Interpersonal Violence*. <https://doi.org/10.1177/08862605251384944>

Sczesny, S.* , **Nater, C.***, Rudman, L., Lohmore, A.^Δ, Malayeri, S.^Δ, Sakalli, N., Saxler, F.^Δ, & Gustafsson Sendén, M. (2025). How women and men should (not) be: Gender rules and their alignment with status beliefs across nations. *Psychology of Women Quarterly*, 49, 243-263.
<https://doi.org/10.1177/03616843251328263>

Zehnter, M., & **Nater, C.** (2025). Beyond being beneficiaries: Two mechanisms explain women's more favorable explicit and implicit attitudes toward women quotas. *European Journal of Social Psychology*, 55, 1-16. <https://doi.org/10.1002/ejsp.3113>

Malayeri, S.^Δ, **Nater, C.**, Krahe, B., Vandello, J., & Sczesny, S. (2025). Married or on a date: Cultural norms and gender differences in rape perception in an Iranian sample. *Journal of Sexual Aggression*, 31, 156-171. <https://doi.org/10.1080/13552600.2024.2418102>

- Nater, C.**, Eagly, A. H., Heilman, M. E., Messerli-Bürge, N., & Sczesny, S. (2024). Emphasizing the communal demands of a leader role makes job interviews less stressful for women but not more successful. *Sex Roles*, *90*, 1506-1520. <https://doi.org/10.1007/s11199-024-01509-7>
- Haines, S.A, **Nater, C.**, & Sczesny, S. (2024). Creating a system that cares: A PRISMA review and road map to increase men's representation in early childhood education and care. *Psychology of Men and Masculinities*, *25*, 451-465. <https://doi.org/10.1037/men0000486>
***** Selected as an American Psychological Association (APA) spotlight article *****
- Nater, C.**, Heilman, M. E., & Sczesny, S. (2023). Footsteps I would like to follow? How gender quotas affect the acceptance of women leaders as role models and inspirations for leadership. *European Journal of Social Psychology*, *53*, 129-146. <https://doi.org/10.1002/ejsp.2892>
- Sczesny, S., **Nater, C.**, & Haines, S.A (2022). Perceived to be incompetent, but not a risk: Why men are evaluated as less suitable for childcare work than women. *Journal of Applied Social Psychology*, *52*, 693-703. <https://doi.org/10.1111/jasp.12845>
***** Award for 'best cited' article in the journal *****
- Malayeri, S.A, **Nater, C.**, Krahé, B., Sczesny, S. (2022). Sexual aggression among women and men in an Iranian sample: Prevalence and correlates. *Sex Roles*, *87*, 139-153. <https://doi.org/10.1007/s11199-022-01312-2>
- Eagly, A. H., **Nater, C.**, Miller, D., Kaufmann, M., & Sczesny, S. (2020). Gender stereotypes have changed: A cross-temporal meta-analysis of U.S. public opinion polls from 1946-2018. *American Psychologist*, *75*, 301-315. <https://doi.org/10.1037/amp0000494>
- Nater, C.**, & Sczesny, S. (2018). Managing gender balance: How policy interventions may increase women's striving for leadership. *Academy of Management Proceedings*, *1*, 16334. <https://doi.org/10.5465/AMBPP.2018.16334symposium>
- Nater, C.**, & Sczesny, S. (2016). Affirmative action policies in job advertisements for leadership positions: How they affect women's and men's inclination to apply. *European Journal of Social Psychology*, *46*, 891-902. <https://doi.org/10.1002/ejsp.2200>
- Nater, C.**, & Zell, E. (2015). Accuracy of social perception: An integration and review of meta-analyses. *Social and Personality Psychology Compass*, *9*, 481-494. <https://doi.org/10.1111/spc3.12194>

BUCHKAPITEL

- Schmader, T. & **Nater, C.** (2025). Gender. In D. T. Gilbert, S. T. Fiske, E. J. Finkel, & W. B. Mendes (Eds.), *The handbook of social psychology* (6th ed.). Situational Press. <https://doi.org/10.70400/AKXO6205>
- Sczesny, S., **Nater, C.**, & Eagly, A. H. (2019). Agency and communion: Their implications for gender stereotypes and gender identities. In A. E. Abele & B. Wojciszke (Eds.), *Current Issues in Social Psychology. Agency and Communion in Social Psychology* (pp. 103-116). New York, NY: Routledge.

MANUSKRIPTE 'UNDER REVIEW'

- Nater, C.**, Koyama, J., Hall, W., & Schmader, T. (revise & resubmit). Gender-inclusive workplace cultures free women—and men—from masculine defaults and benefit women's careers in STEM. *Journal of Personality and Social Psychology*.
- Plückelmann, C.A, **Nater, C.**, & Sczesny, S. (under review). Debunking the myth that women hold back applying unless they meet all job requirements. *Journal of Vocational Behavior*.

Moor, J., Woodtli, L.A, Baumgartner, C., Kublickiene, K., Streit, S., **Nater, C.** (under review). Factors associated with career ambitions in general internal medicine: Insights into gender disparities in leadership aspirations. *European Journal of Internal Medicine*.

Egger, I.A, **Nater, C.**, Baumgartner, C., Streit, S., Moor, J. (under review). Sex differences in personal and work-related factors associated with impaired well-being among Swiss General Internal Medicine physicians. *European Journal of Internal Medicine*

Egger, I.A, Wiedlinger, S., Zdanowicz, J., Kublickiene, K., **Nater, C.**, Streit, S., & Moor, J. (under review). Parenthood, caregiving and female fertility among General Internal Medicine Physicians in Switzerland. *The Lancet Obstetrics, Gynaecology, & Women's Health*

Wassner, O.A, **Nater, C.**, Barbier, J. M., Streit, S., Moor, J. (under review). The prevalence of sexual harassment in Internal Medicine in Switzerland. *JAMA Internal Medicine Open*.

PUBLIKATIONEN FÜR PRAKTIKER*INNEN

Nater, C. (2025). Wie gewinnt eine Uni mehr Professorinnen? [uniFOKUS](#), März 2025, 33.

Haines, S., **Nater, C.**, & Sczesny, S. (2023). Overcoming barriers to increase men's representation in early childhood education and care. [Child Links](#), 2, 19-23.

Pratelli, C. & **Nater, C.** (2021) Führungskräfte als Rollenmodelle. [HR Today](#), 7-8.

Nater, C. (2021) So wirken Sie «Gender Biases» entgegen. [Werkplatz Égalité](#).

Dorrough, A. R., **Nater, C.**, & Leszczyńska, M. (2019). Die Frauenquote greift in mehreren europäischen Ländern: Was sind die positiven und negativen Nebenwirkungen? [Das In-Mind Magazin](#), 1.

Dorrough, A. R., **Nater, C.**, & Leszczyńska, M. (2019). What are positive and negative side effects of gender quotas? [International In-Mind Magazin](#), 12.

***** Top 5 Most Often Read in-Mind Articles in 2024*****

ANGEBOTE FÜR PRAXIS- UND UNTERNEHMENSPARTNER

Nater, C. (2026, Oktober). Stereotype im Berufsalltag. Workshop für das *Eidgenössisches Finanzdepartement (EFD)*, Bern, Schweiz.

Nater, C. (2026, August). Mansplaining and Manels: How to achieve inclusion for all. Workshop für das *National Center of Competence in Research (NCCR) Evolving Language*, Crans-Montana, Schweiz.

Nater, C. (2025, Juni). Podcast: Frauen in Führungspositionen. *Human Resources Management Unternehmen Nantys*. [Nantys Podcast](#).

Nater, C. (2023, Juni). Unbewusste Vorurteile: Ursprung und Auswirkungen von Gender Biases. Workshop-Serie für das *Eidgenössisches Department für Verkehr, Umwelt, Energie und Kommunikation (UVEK)*, Bern, Schweiz.

Nater, C. (2022, April). Herausforderung Gender Diversity: Ursprung und Auswirkungen von Gender Bias. Referat an der Kadertagung des *Bundesamts für Zivilluftfahrt (BAZL)*, Flughafen Zürich, Schweiz.

Nater, C. (2021, Dezember). «Unconscious biases»: Ursprung und Auswirkungen für die Arbeitswelt. Referat an der Kadertagung des *Bundesamts für Raumentwicklung (ARE)*, Bern, Schweiz.

Nater, C. (2021, Juni). Diskussionsteilnahme an der Kadertagung des *Eidgenössisches Department für Verkehr, Umwelt, Energie und Kommunikation (UVEK)* mit Schwerpunkt Geschlechterdiversität, auf Einladung der Bundesrätin Simonetta Sommaruga, Magglingen, Schweiz.

Nater, C. (2021, Juni) Vorurteile und Stereotype und deren Auswirkungen in der Rekrutierung und Entwicklung von Mitarbeitenden. HR-Treffen des *Eidgenössisches Department für Verkehr, Umwelt, Energie und Kommunikation (UVEK)*, Bern, Schweiz.

Nater, C. (2021, Juni) «Gender Biases» in Rekrutierung und Beförderung: Wirkungsvolle Massnahmen und Tools. *Werkplatz Égalité des Eidgenössischen Büros für die Gleichstellung von Frau und Mann (EBG)*, Bern, Schweiz.

Nater, C. (2020, Januar). Geschlechtsstereotype und ihre Auswirkungen im beruflichen Kontext. *Neue Helvetische Gesellschaft*, Bern, Schweiz.

Nater, C. (2019, September). Frauenquoten im europäischen Vergleich: Wie erfolgreich sind sie? *Rechtswissenschaftliche Fakultät, Universität Luzern*, Schweiz.

Nater, C. (2019, März). Do affirmative action measures help or hinder the development of gender balance in leadership positions in the long-run? *INSEAD Business School*, Singapur.

EINLADUNGEN ZUM WISSENSTRANSFER

Nater, C. (2025, März). Die Frau von heute: Immer noch Mädchen für alles? *Wissenschaftscafé*, Thun.

Nater, C. (2025, Februar). Why do gender stereotypes and social status expectations vary across cultures? Novel insights from public opinion polls. Kolloquium, *Abteilung Sozialpsychologie, Universität Zürich*.

Nater, C. (2025, Februar). Gender stereotypes: How they vary across cultures and affect workplace outcomes. Kolloquium, *Abteilung Sozialpsychologie, Universität Genf*.

Nater, C. (2025, Januar). Greater fairness in life sciences. Netzwerk-Treffen Female Empowerment in Life Sciences (FELS), *Medizinische Fakultät, Universität Bern*.

Nater, C. (2024, April). How gender stereotypes vary across nations, according to public opinion poll data. Brown bag Meeting, *Social Psychologists Researching Gender+ (SPRinG+) network*.

Nater, C. (2023, November). The costs and consequences of gender bias in the workplace. Kolloquium, *Vetsuisse Fakultät, Universität Bern*.

Nater, C. (2023, Januar). Gender diversity and inclusion in STEM. Gastvorlesung, *Department of Mechanical Engineering, University of British Columbia, Canada*.

PRÄSENTATIONEN AUF WISSENSCHAFTLICHEN KONFERENZEN

Nater, C., Miller, D. I., Eagly, A. H., & Sczesny, S. (2026, Juli). The social position of women and men in society reinforces gender stereotypes across nations. In **Christa Nater** (Chair), *Invisible Mechanisms of Inequality: Psychological Pathways that Sustain Social Hierarchies. European Association of Social Psychology (EASP) General Meeting*, Strasbourg, France.

Nater, C., Koyama, J., Hall, W., Cyr, E., & Schmader, T. (2025, Juli). How gender-inclusive workplace norms free women—and men—from masculine defaults? In Marta Beneda (Chair), *Gender Norms in the Workplace Are Exclusionary (to Some) and Restrictive (to All). Academy of Management Meeting*, Copenhagen, Denmark.

***** Showcase Symposium (Top 10% Submissions) *****

- Nater, C.**, Koyama, J., Hall, W., Cyr, E., & Schmader, T. (2025, Juli). Gender-inclusive norms release pressure for masculine-typed dominance to lead in STEM. Poster presentation at the *Academy of Management Meeting*, Copenhagen, Denmark.
- Plückelmann, C.A, **Nater, C.**, & Sczesny, S. (2025, Juli). Do women (more than men) hesitate to apply for leader roles unless they meet all job requirements? In Marta Beneda (Chair), *Gender Norms in the Workplace Are Exclusionary (to Some) and Restrictive (to All)*. *Academy of Management Meeting*, Copenhagen, Denmark.
- Nater, C.**, Koyama, J., Hall, W., & Schmader, T. (2025, Mai). How gender-inclusive workplace norms free women—and men—from masculine defaults? In Marta Beneda (Chair), *Gender Norms in the Workplace Are Exclusionary (to Some) and Restrictive (to All)*. *European Association of Work and Organizational Psychology (EAWOP)*, Prag, Czech Republic.
- Plückelmann, C.A, **Nater, C.**, & Sczesny, S. (2025, Mai). Do women (more than men) hesitate to apply for leader roles unless they meet all job requirements? In Marta Beneda (Chair), *Gender Norms in the Workplace Are Exclusionary (to Some) and Restrictive (to All)*. *European Association of Work and Organizational Psychology (EAWOP)*, Prag, Czech Republic.
- Nater, C.** (2025, März) How gender-inclusive workplace norms free women—and men—from masculine defaults. *FELS Research Day*, Faculty of Medicine, University of Bern, Switzerland.
***** Best Paper Award Finalist*****
- Nater, C.**, & Eagly, A. H. (2025, Februar). The fragility of scientific knowledge: A case study on the miscitation of gender stereotypes. *Perspectives on Scientific Error Conference*, Bern, Switzerland.
- Nater, C.** (2024, Dezember). Gender stereotypes and gender rules: Examining whether individuals with different social categorization hold similar beliefs about women and men. *Workshop on Multiple Categorization*. FernUniversität Hagen, Hamburg, Germany.
- Egger, I.A, **Nater, C.**, Zdanowicz, J., Kublickiene, K., Streit, S., & Moor, J. (2024, Oktober). Internal medicine physicians' struggle with family planning and infertility. Theme Paper Presentation at the *European General Practice Research Network (EGPRN)*, Budapest, Hungary.
- Sczesny, S., & **Nater, C.** (2024, August). Cross-cultural variation of descriptive, prescriptive, and proscriptive gender stereotypes. In Natasza Kosakowska-Berezecka (Chair), *Gender norms, gender gaps & pathways to gender equality through the lens of cross-cultural psychology*. *International Association for Cross-Cultural Psychology (LACCP)*, Bali, Indonesia.
- Nater, C.**, Koyama, J., Hall, W., & Schmader, T. (2024, Juli). Inclusive cultures in STEM free women (and men): Implications for dominant leadership, career constraints, and students' grades. In Bergsieker, H., & Cyr, E. N. (Co-Chairs), *Four Field Studies on Fostering Inclusion of Girls and Women in STEM*. *Network Gender & STEM Conference*, Heidelberg, Germany.
- Nater, C.**, Koyama, J., Hall, W., & Schmader, T. (2024, Juni). An inclusive workplace cultures frees women (and men) from stereotypically masculine leadership behavior. In **Christa Nater** & Andrea Vial (Co-Chairs), *Consequences of Masculine Defaults for Women and Men in Workplaces and Society*. Final Conference of *EU Horizon 2020 network G-VERSTY*, Bern, Switzerland.
- Plückelmann, C.A, **Nater, C.**, & Sczesny, S. (2024, Juni). Challenging the myth that women (but not men) hesitate to apply unless they meet all qualifications. Final Conference of *EU Horizon 2020 network G-VERSTY*, Bern, Switzerland.
- Pietraszkiewicz, A., **Nater, C.**, & Sczesny, S. (2024, Juni). Responding to role incongruity: Women use more agentic expressions than men when presenting for masculine leader roles. Final Conference of *EU Horizon 2020 network G-VERSTY*, Bern, Switzerland.

- Moor, J., Woodtli, L., Streit, S., **Nater, C.** (2024, Mai). How to spot those who want to quit their job – a survey among Swiss General Internal Medicine physicians. Conference of the *Swiss Society of General Internal Medicine*, Basel, Switzerland.
- Moor, J., Woodtli, L., Baumgartner, C., Kublickienec, K., Streit, S., **Nater, C.** (2024, Mai). A closer look at the leaky pipeline: Personal and workplace-related factors associated with aiming for a leading position in General Internal Medicine. Conference of the *Swiss Society of General Internal Medicine*, Basel, Switzerland.
***** ‘Top 10’ Best Paper Award*****
- Malayeri, S.^A, **Nater, C.**, Krahe, B., Vandello, J., & Sczesny, S. (2024, Februar). Is she a good muslima? How the victim’s wearing hijab affects muslims’ perceptions of rape. *Society for Personality and Social Psychology (SPSP)*, San Diego, CA.
- Moor, J., **Nater, C.**, Streit, S., Baumgartner, C., Woodtli, L., (2023, November). Sex differences in career ambitions in physicians – exploring reasons for the leaky pipeline. Meeting of the *Swiss Gender Health Network*, Bern, Switzerland.
- Nater, C.**, Miller, D. I., Eagly, A. H., & Sczesny, S. (2023, Oktober). Gender stereotypes vary across nations: An analysis of public opinion polls in 1995 and 2023. In **Christa Nater** & Toni Schmader (Co-Chairs), *Gender Stereotypes and Gendered Interests Across Culture and Time*. *Society of Experimental Social Psychology (SESP)*, Madison, WI.
- Nater, C.**, Schmader, T., Bergsieker, H., Koyama, J., & Hall, W. (2023, Februar). Explaining how inclusive cultures free women from dominant behaviors. In **Christa Nater** & Toni Schmader (Co-Chairs), *Implications of masculine defaults for organizations and academia*. *Society for Social and Personality Psychology (SPSP)*, Atlanta, GA.
- Pietraszkiewicz, A., **Nater, C.**, Eagly, A. H., & Sczesny, S. (2023, Juli). Women more than men adjust their language when applying for a masculine leadership position. Featured Blitz Talks. *European Association of Social Psychology (EASP)*, Krakow, Poland.
- Haines, S.^A, Graf, S., **Nater, C.**, & Sczesny, S. (2023, Juli). Men in childcare work: Gender stereotypes as barriers to men’s engagement and potential solutions. In Marie Gustafsson Sendén (Chair), *Barriers and facilitators of achieving gender diversity*. *European Association of Social Psychology (EASP)*, Krakow, Poland.
- Nater, C.**, Schmader, T., Bergsieker, H., Koyama, J., Hall, W. (2022, Oktober). Does an inclusive culture free women from masculine defaults: Implications for dominant leadership and career constraints. In **Christa Nater** & Toni Schmader (Co-Chairs), *Novel insights on masculine defaults’ far-reaching consequences for organizations and academia*. *Society of Experimental Social Psychology (SESP)*, Philadelphia, PA.
- Cabrera, S.^A, **Nater, C.**, Schmader, T. (2022, September). Rolling towards gender equality in leadership: Effects of focal random selection on how women are perceived. *Western Canadian Conference on Undergraduate Research & Psychology (CURP)*, Kelowna, BC, Canada.
- Moor, J., Baumgartner, C., Streit, S., **Nater, C.**, (2022, Juni). Do women not want to become senior-level physicians in General Internal Medicine? Conference of the *Swiss Society of General Internal Medicine*, Lausanne, Switzerland.
- Malayeri, S.^A, **Nater, C.**, Krahe, B., Sczesny, S. (2022, Februar). How prevalent is sexual aggression in Iran? A detailed understanding of victimization and perpetration between women and men. *Society for Personality and Social Psychology (SPSP)*, San Francisco, CA.
***** Graduate Student Travel Award awarded to Shera Malayeri *****

- Nater, C., & Sczesny, S., & Rudman, L.** (2022, Februar). How women and men should (not) be: Gender rules and their alignment with social status beliefs in seven nations. *Society for Personality and Social Psychology (SPSP)*, San Francisco, CA.
***** Selected for Single Presenter Panel (as one of 72, out of 1900 submissions) *****
- Pietraszkiewicz, A.*, **Nater, C.***, & Sczesny, S. (2022, Februar). Agentic vs. Communal Self-Presentation: Women's and Men's Spoken and Written Language Use Depends on the Framing of the Leadership Position. *Society for Personality and Social Psychology (SPSP)*, San Francisco, CA.
***** Selected for Data Blitz Presentation (as one of 30, out of 1900 submissions) *****
- Pietraszkiewicz, A.*, **Nater, C.***, & Sczesny, S. (2022, Februar). "I'm an Agentic Leader": How Women Adjust Their Natural Language When Interviewing for a Masculine Construed Leadership Position. Gender Preconference, *Society for Personality and Social Psychology (SPSP)*, San Francisco, CA.
- Nater, C.** (2021, Dezember). Change in gender stereotypes over time: What does U.S. public opinion poll data say? Annual *UBC Postdoctoral Research Conference*, Vancouver, Canada.
- Nater, C.** (2021, November). The burden of stereotypes: How an inclusive culture frees women from the male default and backlash for dominant leadership. Annual Meeting of the *Engendering Success in STEM Consortium*. virtual.
- Malayeri, S.^A, **Nater, C.**, Krahé, B., Sczesny, S. (2021, Mai). High prevalence of sexual aggression in Iran: Examining antecedents of sexual victimization and perpetration between women and men. *Association for Psychological Science (APS)*, virtual.
- Nater, C.**, Eagly, A. H., Heilman, M. E., Messerli-Bürgy, N., & Sczesny, S. (2021, Februar). Women's difficulties in attaining leadership begin with the stresses of the job interview. *Society for Personality and Social Psychology (SPSP)*, virtual.
- Nater, C.**, Eagly, A. H., Heilman, M. E., Messerli-Bürgy, N., & Sczesny, S. (2020, Juli; accepted but later cancelled due to Covid-19). Explaining women's vulnerability in job interviews for leadership positions: The implications of stress for performance quality. In **Christa Nater** (Chair), *Novel insights on why women are less likely to strive for leadership than men*. European Association of Social Psychology (EASP), Krakow, Poland.
- Eagly, A. H., **Nater, C.**, Miller, D., Kaufmann, M., & Sczesny, S. (2020, Juli – accepted but later cancelled due to Covid-19). Gender stereotypes have changed, and the changes are surprising. In Renata Bongiorno (Chair), *A new look at gender stereotype content and implications for overcoming bias*. European Association of Social Psychology (EASP), Krakow, Poland.
- Nater, C.** (2019, September). Gender quotas for leadership: Can they help establish effective role models for the next generation of women leaders? *Swiss Society for Psychology (SGP)*, Bern, Switzerland.
- Sczesny, S., **Nater, C.**, & Rudman, L. (2019, Juli). Contemporary gender rules: A cross-cultural comparison. *European Congress of Psychology (ECP)*, Moscow, Russia.
- Nater, C.**, Heilman M. E., & Sczesny, S. (2019, Mai). Inspired to become a leader: Are gender quotas helpful in establishing effective role models for other women? In Julie Brückner (Chair), *Women's underrepresentation in leadership: The role of self and others' perceptions*. European Association of Work and Organizational Psychology (EAWOP), Turin, Italy.
- Sczesny, S., **Nater, C.**, Messerli-Bürgy, N., Heilman M. E., & Eagly, A. H. (2019, Mai). Women's lack of fit for leadership predicts their physiological stress response and performance evaluations in simulated job interviews for leadership positions. In Tanja Hentschel (Chair), *Understanding gendered career trajectories: A focus on self-stereotyping and women's reactions in the face of bias*. European Association of Work and Organizational Psychology (EAWOP), Turin, Italy.

- Nater, C.**, Heilman M. E., & Sczesny, S. (2019, März). Gender quotas for corporate boards across Europe: Can they help establish effective female role models for the next generation of women leaders? In April Bailey (Chair), *Approaching gender equity: Evidence from research on quota-based hiring, #metoo, and language change. International Convention of Psychological Science (ICPS)*, Paris, France.
- Nater, C.**, Heilman M. E., & Sczesny, S. (2019, Februar). How preferentially selected female leaders impact other women's and men's interest in aspiring to leadership positions. *Society for Personality and Social Psychology (SPSP)*, Portland, OR.
***** Graduate Student Poster Award *****
- Nater, C.**, & Sczesny, S. (2018, August). Managing gender balance: How policy interventions may increase women's striving for leadership positions. In Zoe Kinias (Chair), *Novel insights on improving gender balance. Academy of Management Meeting*, Chicago, IL.
***** Best Paper Award *****
- Nater, C.**, Sczesny, S., & Heilman M. E. (2018, März). Can preferentially selected female leaders impact other women's leadership inclinations? *Society for Personality and Social Psychology (SPSP)*, Atlanta, GA.
- Nater, C.**, & Sczesny, S. (2017, Juli). Managing diversity at the workplace: Can affirmative action policies increase interest in leadership positions? In Miguel Ramos (Chair), *The positive and negative effects of social diversity: Explaining its impact on individuals and groups. European Association of Social Psychology (EASP)*, Granada, Spain.
- Nater, C.**, Sczesny, S., Rudman, L., Gustafsson Sendén, M., Sakalli-Uğurlu, N., & Lohmore, A. (2017, Juni). Cross-cultural variations of gender rules: How women and men should (not) be in Sweden, Switzerland, Turkey, India, and the United States. *EASP Small Group Meeting Gender Roles in the Future*, Berlin, Germany.
- Nater, C.**, Kocher, D.A., & Sczesny, S. (2017, Mai). Men's lack of fit for childcare: A matter of denying childcare competences or of suspecting child abuse? *European Association of Work and Organizational Psychology (EAWOP)*, Dublin, Ireland.
- Nater, C.**, & Sczesny, S. (2016, September). The impact of affirmative action policies on the self-ascribed fit and motivation to apply for leadership positions. In Myriam Bechtoldt (Chair), *Bridging the gender divide: Structural approaches to gender equality at work. German Society for Psychology (DGP)*, Leipzig, Germany.
- Nater, C.**, & Sczesny, S. (2016, Juli). Affirmative action policies for leadership positions? Certain policies may pave the way for female applicants. *EAWOP Small Group Meeting Applicant Behavior*, Vrije Universiteit Amsterdam, The Netherlands.
- Nater, C.**, & Sczesny, S. (2016, April). How policy interventions may enhance women's striving for leadership positions. *Society for Industrial and Organizational Psychology (SIOP)*, Anaheim, CA.
- Zell, E., & **Nater, C.** (2015, Oktober). Accuracy of social perception: A metasynthesis. *Southeastern Society for Social Psychology (SSSP)*, Winston-Salem, NC.
- Nater, C.**, & Sczesny, S. (2015, September). How quota-based procedures affect the self-ascribed fit and motivation of European women and men striving for leadership positions. *Swiss Society for Psychology (SGP)*, Geneva, Switzerland.
- Morf, C. C., Torchetti, L., & **Nater, C.** (2015, Februar). How narcissistic self-construction sabotages their relationships: Accuracy and bias in partner perception. *Society for Personality and Social Psychology (SPSP)*, Long Beach, CA.

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